



DKV Mobility

Environmental Policy

March 2025

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1. Scope

The Environmental Policy applies to all employees, managers and specific boards of the DKV MOBILITY Group (DMG) including REMOBIS REFUND Service C.V., German branch and LUNADIS GmbH + Co. KG.

This Policy has been established to ensure that all our internal and external stakeholders are informed of DMG's expectations and requirements. The policy outlines the framework on the code of conduct that suggests behaviors relating to environmental awareness with which all employees of DMG must be familiar. The principle of practiced responsible corporate governance applies.

2. Introduction

DKV Mobility is the leading B2B platform for on-the-road payments and solutions. We are determined to actively promote sustainability in the mobility and transport industry, and we aim to be at the forefront of helping our customers to switch to alternative energy sources.

With our "Lead in Green" ambition, we aspire to establish sustainability in line with our company purpose: **To drive the transition towards an efficient and sustainable future of mobility.**

DMG takes responsibility for people, the environment and society at large. As a signatory of the UN Global Compact (UNGC), we are committed to its 10 universal principles and the Sustainable Development Goals (SDGs) of the United Nations. At the same time, we are guided by the Paris Climate Agreement and the EU Green Deal, which aim to make Europe the first climate-neutral continent by 2050.

Protecting the environment is of great importance to us and a responsibility we all share. This approach is consistently pursued and is an integral part of our corporate governance. The consideration of both environmental and climate-protection targets as well as the implementation of corresponding measures at our office locations, regarding our products and services, and in cooperation with our customers, suppliers and partners form an integral part of our day-to-day business operations.

3. Commitments

As a company, dedicated to protecting the environment and climate, we go beyond regulatory compliance by taking proactive measures. We are committed to leading in green and have established strategic targets and initiatives derived from our purpose: **To drive the transition towards an efficient and sustainable future of mobility.**

Driven by our purpose and irrespective of our own ambitions, we stand by our customers in their transition towards a greener transport system. Specifically, we strive to facilitate their switch to e-mobility and other alternative fuels by offering them sustainable products,

services and environmental advocacy. In the coming years of transformation, our attention will be focused on the management of mixed or hybrid-fleet drive technologies, which can pave the way for a cost-efficient switch to low-carbon fuels. For a sustainable fleet focusing firmly on the reduction of greenhouse gas (GHG) emissions according to the goals of the EU Green Deal, we rely on the following suite of sustainable product and service areas at DKV Mobility:

- Electrifying our customers' journey
- Expanding the market for alternative fuels
- Leveraging opportunities for sustainable tolling
- Offering digital services with innovative solutions for greater efficiency and compliant reporting to ultimately help reduce transport-related GHG emissions
- Taking responsibility for unavoidable carbon emissions by supporting Gold Standard¹ climate protection projects

Transitioning to a net-zero economy

Building on our previous achievements in decarbonizing our own operations, we have expanded our decarbonization efforts by including emissions across our upstream and downstream supply chain in addition to those from our direct operations. Our emission reduction targets are aligned to leading climate protection standards and are in agreement with climate science, with a commitment to pursuing the 1.5-degree pathway outlined in the Paris Agreement.

Our net-zero climate targets were validated and approved by the Science Based Targets initiative (SBTi)² in 2024 and are aligned to the SBTi Net-Zero Standard:

Near-term targets until 2030

- Reducing absolute Scopes 1 + 2 GHG emissions 42% by 2030 from a 2022 base year
- Reducing absolute Scope 3 GHG emissions from purchased goods and services and use of sold products for sold fossil fuels by 42% by 2030 from a 2022 base year

¹ Gold Standard, initiated in 2003 by a group of non-governmental organizations (NGOs) including the WWF, is a certification standard for carbon offset projects. The Gold Standard ensures that energy efficiency and renewable energy projects reduce greenhouse gas emissions and provide benefits to local populations.

² The SBTi is a globally recognized collaboration between the Carbon Disclosure Project (CDP), the World Resources Institute (WRI), the World Wide Fund for Nature (WWF), and the United Nations Global Compact.

Long-term targets until 2050

- Reducing absolute Scopes 1 + 2 GHG emissions 90% by 2050 from a 2022 base year
- Reducing absolute Scope 3 GHG emissions from purchased goods and services and the use of sold products for sold fossil fuels by 90% by 2050 from a 2022 base year

Our SBTi climate targets underscore our dedication to Lead in Green. By integrating decarbonization measures in our sustainability management framework, we reaffirm our role in supporting climate resilience and fostering a sustainable future.

Environmental Management System

To achieve our ambitious sustainability goals and to control our activities related to the environment, we ensure that an externally certified Environmental Management System (EMS) is implemented at the headquarters in Ratingen (Germany). We follow the international standard of DIN EN ISO 14001:2015. Our goal is that the standard is implemented correctly and that the processes within the EMS are continuously monitored, evaluated, and optimized.

4. Policy Statements

Our strategic targets and initiatives are supported by specific measures, which are integrated into our daily business practices. These measures are operationalized through the following actions:

Compliance with legislation and whistleblowing system

DMG is committed to complying with all relevant legal obligations (laws, regulations and directives, including the Corporate Sustainability Reporting Directive / CSRD, as well as all necessary conditions for environmental licenses and permits, etc.) as a minimum requirement. The handling, storage, and disposal of hazardous materials, if applicable, such as chemicals and/or waste, is conducted in an environmentally safe manner. Furthermore, DMG is committed to not funding climate denial or lobbying against climate regulations.

The DKV Mobility Group's whistleblowing system gives our internal and external stakeholders the opportunity to inform us about misconduct or violations in an uncomplicated and completely anonymous way, also regarding environmental matters, and to thus contribute to their detection. The whistleblowing system can be accessed via our website or directly via this [link](#).

Environmental risk management

Risk management is an integral part of our environmental policy. It involves identifying, assessing, and mitigating potential environmental risks associated with our operations. We implement robust procedures to manage these risks, including regular environmental and climate risk assessments. By proactively addressing environmental risks, we aim to minimize our environmental footprint, protect natural resources, and promote sustainable development. Additionally, we perform Environmental, Social, and Governance (ESG) assessments on potential new acquisitions in conjunction with the Group's Mergers & Acquisitions (M&A) function.

Renewable energy consumption and procurement practice

Our overall aim is to raise the share of renewable energy³ across DMG. The credible procurement of 100 percent renewable electricity based on local purchase agreements at all our office locations wherever contractually feasible is an important contribution to reducing GHG emissions and meeting our SBTi climate targets. Renewable energy certificates (RECS) / Guarantees of Origin (GOs) are a necessary short-term measure to complement our procurement method for renewable electricity. In this regard, we adhere to the GHG Protocol Corporate Accounting and Reporting Standard and the RE100 Technical Criteria.

Sustainable procurement

DMG is committed to reducing the consumption of natural resources and chemicals and to avoiding harmful environmental effects resulting from the company's business activities. Sustainability and ESG criteria are a key consideration when purchasing decisions are made. We prioritize sourcing products and services for our core office operations from local⁴ suppliers, in accordance with our commitment to sustainability. Our procurement decisions balance cost and functionality with environmental and social responsibility. To support this, we have trained our purchasing and supplier management teams in eco-conscious and ethical practices.

Our aim is not to use hazardous materials in our products and processes and to promote responsible consumption by scaling up services that emit fewer GHG emissions and improve air quality. Comparative assessments for substitution of products and services, Life Cycle Assessments (LCA) and/or Product Carbon Footprint (PCF) calculations are considered wherever appropriate and will also take a more pivotal role in terms of our SBTi decarbonization roadmaps. To guarantee this, the regular sharing of technical knowledge is to take place with suppliers and business partners along the upstream and downstream supply chains. Wherever contractually feasible, we aim to source sustainable alternatives for office consumables, capital goods and products and to manage chemicals according to sustainable criteria. We contribute to the reuse and recycling of materials and products and strive to implement environmentally friendly technologies wherever possible.

³ Electricity and gas

⁴ The definition used for "local" is Europe, because this is the geographic market where DKV Mobility Group operates.

We expect our suppliers (Tier 1) to implement similar standards and to pass on these standards along their own supply chains. Furthermore, our suppliers are required to adhere to all applicable environmental regulations to mitigate adverse impacts such as pollution, land-use changes, deforestation, and habitat destruction. Additionally, suppliers must implement measures to prevent contamination and ensure the health and sustainability of soil ecosystems.

Continuous improvement and responsible resource consumption

We are unwavering in our Lead in Green ambition to advance our environmental performance through continuous improvement. Our objective is to identify opportunities for enhancement and implement measures to reduce the consumption of electricity, gas, fuel and water, as well as the production of waste, while simultaneously increasing energy efficiency. Additionally, we aim to lower operational costs and minimize GHG emissions. Our approach encompasses leveraging process optimizations and developing robust performance metrics to monitor and evaluate the effectiveness of our environmental policies and initiatives, while ensuring compliance with all relevant requirements.

Provision of resources

The information as well as the financial, human, and structural resources that are needed to achieve the environmental targets are made available in sufficient quantities.

Involvement and commitment of the workforce

The participation of all employees is important and necessary for the successful implementation of the Environmental Policy and to achieve our ambitious targets. Our workforce is continuously updated with the latest information. Employees receive the necessary training and support, ensuring they are actively involved, motivated to apply their knowledge, and that they are fully aware of their responsibilities.

Monitoring and reporting

We are dedicated to transparency in tracking and communicating our progress, while taking decisive action. The definition of annual environmental targets coordinated with the specialist departments, the evaluation of environmental performance data, SBTi progress reporting and regular internal communication serve to monitor our overall environmental performance. In addition, compliance with the Environmental Policy is also continuously monitored and evaluated by the Management Board as well as the Environmental Management Representative, the Sustainability Team and the Purchasing / Central Services department.

Transparency and stakeholder management

Having an open and transparent information policy is important to us. We therefore always expect complete and accurate reports. Information must be comprehensible and verifiable. Through its nonfinancial reporting, DMG annually informs its stakeholders of its environmental performance and progress.

We are dedicated to collaborating with our stakeholders to minimize the environmental impacts of our products and services. We will also support their sustainability efforts and promote sustainable mobility, in accordance with our purpose **“to drive the transition towards an efficient and sustainable future of mobility”**.

The Management Board, together with all employees, is committed to implementing and maintaining the Environmental Policy as defined. The Environmental Policy is regularly reviewed, documented and, if necessary, adapted to ensure the implementation of relevant new findings and objectives.

Ratingen, March 2025

Management Board | DKV MOBILITY GROUP SE



DKV MOBILITY GROUP SE
Balcke-Dürr-Allee 3 | D-40882 Ratingen
E-Mail: sustainability@dkv-mobility.com

YOU DRIVE, WE CARE.